



Ref: MU/MIM/ /2019

Date: 19.07.2019

## **CIRCULAR**

### **Manipal Institute of Management (MIM)**

Sub: Re-constitution of Sexual Harassment Policy Implementation Committee

Manipal Institute of Management (MIM) has formed the **Anti Sexual Harassment Policy Implementation Committee** to oversee the compliance of MAHE's anti sexual harassment policy within the Institute.

1.	Presiding Officer	Dr. Pallavi Upadhyaya, Professor, MIM
2.	Member Secretary	Dr. Sagarika R. Kamath, Asst. Professor, MIM
3.	Member	Dr. Smitha Nayak, Assoc. Professor, MIM
4.	Member	Dr. Lakshminarayanan, Professor, MIM
5.	Member	Dr. Navin Kumar, Asst. Professor-Selection Grade, MIM
6.	Member	Dr. Swathi K.S, Asst. Professor, MIM
7.	Member	Mrs. Amitha Shetty, Junior Management Executive, MIM

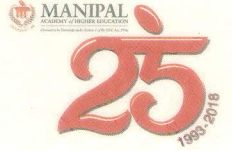
The objectives of the Committee are:

- To ensure the compliance within MIM the MAHE's anti sexual harassment policy of MAHE, Manipal.
- To bring an awareness of the said policy among the faculty, administrative staff and student members of MIM.



# SCHOOL OF MANAGEMENT MANIPAL

(A constituent unit of MAHE, Manipal)



The Committee will meet as and when need arises or at least once in a year (in the month of March). The Member Secretary of the Committee shall initiate and convene the meetings in consultation with the Presiding Officer to conduct hearing on the complaint of sexual harassment within MIM and advice the Director of the Institute on the action he/she has to take. The Member Secretary will circulate the Minutes to all the concerned for necessary action, after the approval of the Presiding Officer and the Director and keep the records of the same for future reference.

The Director of the Institute has the right to dissolve and reconstitute the Committee.

**Dr. Raveendranath Nayak**  
**Director**

C.C. To:

1. Dr. Pallavi Upadhyaya, Professor, MIM
2. Dr. Sagarika R. Kamath, Asst. Professor, MIM
3. Dr. Smitha Nayak, Assoc. Professor, MIM
4. Dr. Lakshminarayanan, Professor, MIM
5. Dr. Navin Kumar, Asst. Professor-Selection Grade, MIM
6. Dr. Swathi K.S, Asst. Professor, MIM
7. Mrs. Amitha Shetty, Junior Management Executive, MIM
8. Director Student Affairs, MAHE, Manipal
9. Registrar, MAHE, Manipal